

THE BIG IDEAS FOR WOMEN AND GIRLS COALITION

Biden-Harris Administration First 100 days Scorecard

Late in 2020, the [Big Ideas for Women and Girls Coalition](#) presented an [urgent agenda of top priorities](#) in global gender equality for the first 100 days of the next presidency. Below, the Big Ideas Coalition presents a Scorecard for how far the Biden-Harris Administration has advanced this agenda. The Scorecard reflects the significant progress made since the Biden-Harris Administration took office; it also underlines that critical actions remain pending.

Major proposals of the Big Ideas for Women and Girls Coalition that have become U.S. policy include:

- Establishment of a White House Gender Policy Council with a mandate to look at gender equality inclusively and holistically across sectors.
- Announcement of the intention to develop a new whole-of-government gender strategy.
- Demonstration that U.S. foreign policy will prioritize the promotion and achievement of gender equality, the empowerment of women and girls, and working closely with civil society, through a high-level, multi-stakeholder delegation led by Vice President Harris at the Commission on the Status of Women.

These actions of the Biden-Harris Administration over its first 100 days have helped to establish the pace and direction of rejuvenating global peace and prosperity, and progress towards global gender equality, for years to come. At the same time, these actions must now be followed by **robust funding for gender equality** in international aid budget requests, **highly qualified nominations and appointees**, **updates to department and agency gender equality guidance and policy**, and **continued White House leadership** in order to be institutionalized and sustained.

To consolidate advances, the Biden-Harris administration must immediately:

- Appoint a Senior Gender Coordinator on the National Security Council
- Appoint a Director for Foreign Policy on the White House Gender Policy Council
- Nominate a qualified [Ambassador-at-Large for Global Women's Issues](#) at the State Department
- Appoint an Assistant Administrator for Gender Equality at USAID

With the above actions taken, the Biden-Harris Administration should review the Scorecard below - which represent additional critical recommendations put forward by the Big Ideas for Women and Girls Coalition in late 2020 - and act on the priorities that have not yet been realized.

The Big Ideas for Women and Girls Coalition looks forward to working with leadership at the White Gender Policy Council, the State Department, and USAID in the months and years ahead. Please see the full Scorecard below.

Biden-Harris Administration First 100 days Scorecard

- ✓ Establish by [Executive Order a National Gender Equality Council](#)
- ✓ Reinstate diversity, equity, and inclusion (DEI) trainings for all agencies and federal partners
- ✓ Commit to a CSW delegation with high-level leadership, led by the Vice President
- ✓ Ensure meaningful consultation with women's civil society organizations and gender equality experts in advance of CSW
- ✓ Announce the development of a new whole of government gender policy in time for the Generation Equality Forum in France in June 2020
- ✓ Announce U.S. intention to submit its candidacy for election to the UN Human Rights Council, with gender equality as a core priority
- ✓ Rejoin the evidence-based global consensus on gender equality and global fora, such as the WHO
- ✓ Announce U.S. commitment to a global gender data initiative
- Strong commitment to gender equality in foreign assistance, including humanitarian assistance, in the President's budget request
- Appoint a Senior Gender Coordinator on the National Security Council
- Nominate a qualified [Ambassador-at-Large for Global Women's Issues](#) at the State Department
- Nominate feminist heads, namely individuals that have shown demonstrated strong commitments to gender equality throughout their careers, to all U.S. agencies
- Announce an intent to report systematically on U.S. contributions and progress on Sustainable Development Goal Five

Priority Actions for the United States Agency for International Development

- ✓ Halt implementation of the 2020 USAID Gender Equality and Women's Empowerment Policy
- ✓ Halt implementation of Executive Order 13950 on Combating Race and Sex Stereotyping
- Appoint an Assistant Administrator for Gender Equality
- Put local women's organizations and girl-led groups and networks at the center of efforts to drive country-led development
- Establish a gender advisory council in every Mission
- Ensure full-time Gender Focal Points in each Mission
- Consistently apply an intersectional gender analysis across the program cycle and update the ADS 205 where needed
- Embed learning on gender equality in USAID's Learning Agenda
- Include gender equality in a revised USAID Mission Statement